



(Advt. No. 035B/2025)

BOMBAY NATURAL HISTORY SOCIETY (BNHS)

requires

Seasoned staff for multiple positions under its

Wetland Restoration and Fisheries Development Program in the state of Maharashtra

About the Opportunity:

The Bombay Natural History Society (BNHS), a premier wildlife research organization in India, is inviting applications for multiple positions (on a **contractual basis**) under its Wetland Restoration and Fisheries Development Program. If you are passionate about inland aquatic ecosystems, wetland and freshwater conservation, ornitho-ichthyological (birds and fish) studies, invasive species management, fisheries development and management practices, use of UAV/ drone technology in wildlife studies and applied ecological research in general, we encourage you to apply.

Candidates should have the ability to execute scientific projects, write reports, perform data analysis, and possess additional knowledge about the use of information technology in wildlife studies. The ideal candidates must be prepared to work independently and in teams. The candidate should be physically fit for the extensive fieldwork in remote locations.

Theme/ Domain: Aquatic Ecosystem: Freshwater & Wetland Conservation

Project/ Program: Wetland Restoration and Fisheries Development Program – three years programme

Location: Pune/ Solapur District, Maharashtra

Duration: Initially for one year, extendable based on performance and project requirements.

Details about the job openings:

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Title of the Project: Eco-restoration & Climate-Resilient Fisheries Development Program -Ujani Reservoir/ Wetland (Bhigwan), Maharashtra							
Posit ion/ Vaca ncy Code	Name of the Position/ Vacancy advertised	No. of Posit ion	Monthly Emolume nts	Duration	Age Limit & Location	Essential & Desired Qualifications	Key Responsibilities
01	Project Scientist - I (Fish and Fisheries)	One (01)	Rs. 50,000 CTS per month on Professional Contract plus Personal Accident Policy.	Initially, for a one-year period (performance-based). The contract could be renewed if the performance of the candidate is found satisfactory	The candidate should not be more than 35 years of age on the date of application	<p>Ph.D. in Natural Sciences (Ichthyology/ Fisheries/ Wildlife Science/ Zoology/ Ecology/ Freshwater Sciences / Marine Biology/ Environmental Sciences/ Life Sciences)/Agricultural/ Forestry Sciences from a recognized institute/ University.</p> <p><u>Seeking a candidate whose doctoral research (complete/partially) is focused on critical areas such as fish & fisheries, aquatic ecology, wetland or river conservation and management, aquaculture practices, and/or management of aquatic invasive alien species (fish/ aquatic plants), supported with peer-reviewed publications.</u></p> <p>OR</p> <p>M.Sc. in Zoology, Wildlife Science, Marine Biology, Environmental Science/Forestry / any other life sciences with a minimum of 5 years of research experience in fish & fisheries, aquatic ecology, wetland or river conservation and management, aquaculture practices, or the mgmt. of aquatic invasive alien species, demonstrated through publications/project reports.</p> <p>OR</p> <p>M.F.Sc. with a min.03 years of research experience in fish & fisheries/aquatic ecology/wetland/river conservation & mgmt./aquaculture practices, or the management of aquatic invasive alien species, demonstrated through publication & projects.</p> <p>Note: a. Candidates with working experience in wetland conservation/ fish & fisheries/invasive species management would be preferred. b. Applications of Ph.D. pursuing/enrolled would not be considered. c. Candidates with passion for wetland conservation are encouraged to apply.</p>	<p>The selected candidate will assist PI, in the day-to-day functioning of the project/supporting ecological research/restoration/fundraising, preparing the technical reports and writing scientific publications.</p> <p>A. Scientific Research & Analysis</p> <ul style="list-style-type: none"> • Conduct field surveys (wetland delineation, habitat assessments, fish and bird population monitoring, water quality). • Analyze data using statistical tools and GIS to interpret ecological and fisheries trends. • Design & refine research methodologies and monitoring programs. • Prepare technical /scientific papers & findings to diverse audiences. <p>B. Project Management & Implementation</p> <ul style="list-style-type: none"> • Oversee project execution/fieldwork, contractors & project teams. • Implement restoration activities (e.g., planting/invasive species control/fish collection/removal of fish species, intro,of native fishstock • Manage project budgets and secure funding. <p>C. Collaboration & Communication</p> <ul style="list-style-type: none"> • Engage with stakeholders- clients/regulatory bodies/local fishing communities etc. • Guide project teams, delegating tasks and reviewing work. • Collaborate to integrate scientific findings into policy. <p>D. Regulatory Compliance</p> <ul style="list-style-type: none"> • Prepare & coordinate permit applications • Ensure compliance with environmental laws/policies and regulations.

02	Junior Project Fellow (Fish and Fisheries, Ornithology)	Three (03)	Rs. 25,000 CTS per month on Professional Contract plus Personal Accident Policy.	Initially, for a one-year period (performance-based). The contract could be renewed if the performance of the candidate is found satisfactory	The candidate should not be more than 30 years of age on the date of application M.Sc. (First Class) in Zoology, Fisheries Biology, Wildlife Science, Oceanography, Marine Biology, Environmental Science/ Forestry / any other life sciences from a recognized institute/ University. OR M.F.Sc. with a specialization in Aquatic Environment Management, Fisheries Engineering and Technology, Aquaculture, Fisheries Resources and Management from a recognized institute/ University. Key skills and qualities expected- <ul style="list-style-type: none"> • Strong interest and foundational knowledge in environmental science, ecology, aquatic biology and fisheries science. • Eagerness to learn and develop research skills. • Good observational skills and attention to detail. • Ability to work effectively in a challenging field condition. • Basic computer skills (MS Office, data entry). • Good communication and teamwork abilities. • Excellent presentation skills and working knowledge of Marathi is an advantage Note: <ul style="list-style-type: none"> • Candidates having prior working/ dissertation experience in wetland conservation, fish and fisheries, aquatic bird monitoring and invasive species management would be given preference. • Applications of Ph.D. pursuing/enrolled would not be considered. • Candidates with passion for wetland conservation are encouraged to apply. 	The selected candidates will assist project scientists and the PI in the day-to-day operations/supporting ecological research/ restoration, fundraising/preparing technical & scientific publications. <ul style="list-style-type: none"> • Assisting in Field surveys: field surveys for wetland delineation, habitat assessments/water quality monitoring/soil sampling/vegetation surveys. • Fisheries and wetland birds Data Collection: Assist in fish & wetland bird surveys, incl. netting, electrofishing, and identification of species. • Sample Processing: Assist in the processing of collected fish samples in the laboratory (e.g., sample preservation, basic chemical analysis, species identification under supervision). • Data Entry: Accurately enter field/lab data. • Preliminary Data Processing: Perform preliminary data processing and organization under the guidance of senior researchers. • Maintaining Records: records of all fieldwork, lab work, and data. • Contributing to Reports: Assist in reports, updates, presentations etc • Assisting Senior Staff: assistance to researchers/scientists per need • Adhering to Protocols: Strictly follow all research & safety protocols. • Learning and Skill Development: Actively seek opportunities to learn new techniques, software, and scientific concepts related to wetland ecology, fisheries management, and restoration. Participate in workshops and present the project/ research findings. • Team Collaboration: Work effectively as part of a research team,
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A. Position are based out of Mumbai/ Pune/ Solapur - fieldwork extensively in the catchment of Ujani Reservoir, Solapur, Maharashtra

B. *Candidates should preferably hold valid driving licenses for both 2/4-wheelers and possess excellent swimming skills.*

C. *All position are co-terminus with the project.*

Note: While submitting the application, mention the advertisement no. (Advt. No. 035/2025) in the subject line along with the post applied for.

General Instructions

1. Interested candidates can send their application in the format attached along with a detailed CV, within **15 days**, by giving two references. While applying, the candidates should mention the **Name of the post** and the **advertisement number** in the subject line of the email Eg. **035/2025- Application for the post of “.....” in the Wetland Restoration and Fisheries Development Program**
2. and email the completely filled in application to: cv.hr@bnhs.org.
3. BNHS reserves the right to reject any candidature in view of incomplete information or for any other reason thereof.

APPLICATION FORMAT – SEE NEXT PAGE



Application for the post in BNHS, Wetland Restoration and Fisheries Development Program

Space for
photograph

Post Applied for : **Project Scientist – I / Junior Project Fellow**
(Tick whichever applicable)

- Name in full (in BLOCK letters) :
- Date of Birth :
- Nationality :
- Father's /Husband's name :
- Address for correspondence including :
- Mobile & Email :
- Educational / Professional Qualifications from **Matriculation onwards**

Sr. No.	Examination passed	Month & Year of passing	Board/University- (Mention complete address of College/University)	Subject	Marks Obtained in %

- Details of previous employment, if an

Sr. No.	Name of the post	Name of the Institution/organization, full address	Pay scale/Fellowship	Duration		Title of work/ Nature of experience
				To	From	

- Title of Dissertation/ Thesis (PhD/ Post Graduate) if any:
- Extra-Curricular Activities:
- Technical Qualifications:
- List of Publications:
- Name addresses contact details of referees:
- Any other relevant information

Declaration

I hereby declare that all the information furnished above is true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

Place:**Applicant's signature with date**
