



(Advt. No. 36/2025)

Research Associate I (01 position)

The Bombay Natural History Society (BNHS) is one of India's Oldest and premier NGOs engaged in nature conservation for the past over 140 years. It invites eligible candidates to apply for the following position on the project '**Mass scale production and sea ranching of Vulnerable Indian Seahorse *Hippocampus kuda* in West Coast, Maharashtra**'. The project work will be conducted by BNHS and supported by the Forest and Wildlife Department of Maharashtra and the Mangrove and Marine Biodiversity Conservation Foundation (MMBCF). The details about the post, pay, academic qualifications, nature of duties, etc. are given below:

Essential and Desirable qualifications are as follows:

1.	Positions	Research Associate I (01 position)
2	Emoluments	Rs. 50,000 CTS per month on a Professional Contract plus a Personal Accident Policy. <i>A higher start could be considered for a candidate with a two-year experience in working on seahorses conservation projects.</i>
3.	Duration	Initially for one year (performance-based) The contract could be renewed if the performance of the candidate is found satisfactory and based on project continuity basis
4	Location	Maharashtra coastal districts (Sindhudurg and Ratnagiri)
5.	Type of engagement	Professional Contract
6.	Essential Qualification	M.Sc/ M.F.Sc / M.Tech in Aquaculture and Fish farming, Marine Biology/ Zoology/ Fisheries Science/ Life Science or equivalent from a recognized university with a minimum 60% marks in the qualifying degree (M.F.Sc/ M.Sc/ M. Tech) and 3-4 years of experience in fish culturing and aquaculture sciences or research in conservation breeding of aquatic species or relevant field. Note: <i>Candidates having prior working experience on seahorses' conservation projects would be given preference.</i> <i>The candidates preferably should have a PADI scuba diving license and a two-four-wheeler driving licence.</i>

7.	Key Responsibilities	<p>Assisting Scientists in the design of activities, procurement and overall management regarding the collection of seahorses from the wild. The goal is to develop a brood bank for seahorses, facilitate breeding and support sea ranching efforts. This includes all planned actions for conservation breeding and further management.</p> <p>Understanding the occurrences of Sea horses along the coast of Ratnagiri and Sindhudurg districts</p> <p>Coordination for Conducting workshops and identifying local stakeholders for their active participation in sea ranching activities.</p> <p>Writing monthly reports, project reports, work plans and budgeting.</p> <p>Excellent writing and presentation skills in English. Working knowledge of Marathi is an added advantage but speaking in writing in at least Hindi is a must.</p> <p>Result-oriented, self-motivated, proactive and resourceful with good interpersonal skills, able to interact at all levels of the project stakeholders.</p> <p>Willing and able to travel and spend 80% of his/her time in the field, able to multi-task with tight deadlines/schedules, and attentive to details.</p>
		The work may involve extensive fieldwork and travelling.
8	Age Limit	The candidate should not be more than 40 years of age on the date of application.

General Instructions

1. Interested candidates can send their application in the format attached along with a detailed CV, within **15 days**, by giving two references. While applying, the candidates should mention the **Name of the post** and the **advertisement number** in the subject line of the email Eg. **36/2025 - Application for the post of Research Associate I** and email the completely filled in application on: cv.hr@bnhs.org.
2. The Candidates, as part of the application process are required to submit a one page write up on '**Why they consider themselves suitable for the position and why BNHS should consider their candidature above all others** for this project'. The write should not be more than one page and should be attached to the Bio Data form.
3. BNHS reserves the right to reject any candidature in view of incomplete information or for any other reason thereof.

Application for the post of Research Associate I

Space for
photograph

- Name in full (in BLOCK letters) :
- Date of Birth :
- Nationality :
- Father's /Husband's name :
- Address for correspondence including :
- Mobile & Email :
- Educational / Professional Qualifications from Matriculation onwards

Sr. No.	Examination passed	Year	Board/University	Subject	Marks Obtained

Details of previous employment, if an

Sr. No.	Name of the post	Name of the Institution/organization, full address	Pay scale/Fellowship	Duration		Title of work/nature of experience
				To	From	

- Title of Dissertation/ Thesis (Post Graduate)if any:
- Extra-Curricular Activities:
- Technical Qualifications:
- List of Publications:
- Name addresses contact details of three referees:
- Any other relevant information:

Declaration

I hereby declare that all the information furnished above is true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

Place

Applicant's signature with date