

## Junior Project Fellow - Lesser Florican Program

**Details about the job opening:** The Bombay Natural History Society (BNHS), India's oldest NGO dedicated to the conservation of flora and fauna, is working on the Critically Endangered bird Lesser Florican and associated grassland species across various states. BNHS is seeking qualified personnel who are passionate about and have a deep interest in conducting systematic field surveys of Lesser Florican, associated species, vegetation, and habitat. The position offers a unique opportunity to contribute to the conservation of this critical grassland ecosystem and its avian inhabitants.

**Job Specification for Junior Project Fellow :** The selected person will be responsible for executing the project on the ground, conducting systematic field surveys on birds, vegetation, and hydrology, and managing the BNHS field base in coordination with the team. The role involves working independently and as part of a team in remote field conditions and engaging with local communities and government agencies.

### **Essential and Desirable qualifications are as follows:**

1	<b>Name of Position</b>	Junior Project Fellow
2	<b>Emoluments</b>	<b>INR 25,000/- per month, plus Personal Accident Policy.</b> A higher starting salary may be considered for a candidate with relevant work experience.
3	<b>Duration</b>	Initially for 1 year, extendable based on performance and project extension
4	<b>Experience</b>	In the field of birds in grassland ecosystems
5	<b>Location</b>	Nagpur (Vidarbha, Maharashtra); Ratlam (Western MP); Bidar (Karnataka).
6	<b>Type of engagement</b>	Contract Based
7	<b>Essential Qualification</b>	M.Sc. in Wildlife Science, Ecology, Environmental Science, Zoology, Biotechnology, or related disciplines.  <b>Desirable Experience:</b> <ul style="list-style-type: none"> <li>• Prior fieldwork involving birds in grassland ecosystems.</li> <li>• Familiarity with bird identification, ecological data collection, and basic GIS.</li> <li>• Strong documentation and communication skills.</li> </ul> <b>Other Requirements:</b> <ul style="list-style-type: none"> <li>• Willingness to work in remote field conditions.</li> <li>• Ability to work independently as well as part of a team.</li> <li>• Fluency in English; knowledge of Hindi will be an added advantage.</li> </ul>
8	<b>Key Responsibilities</b>	The major duties and responsibilities: <ul style="list-style-type: none"> <li>• Execute the project on the ground and manage the BNHS field base, in coordination with other team members.</li> <li>• Conduct systematic field surveys on birds, vegetation, and hydrology.</li> <li>• Monitor nests, behaviour, and habitat use of grassland birds and associated species.</li> <li>• Assist the team in GIS mapping and data analysis.</li> <li>• Engage with local communities for effective conservation measures to be taken.</li> <li>• Prepare technical reports, presentations, and outreach materials.</li> <li>• Coordinate with the Forest Department and other government agencies.</li> </ul>
9	<b>Age Limit</b>	<b>Up to 30 Years</b>

**Note:** While submitting the application, advertisement no. (Advt. No. 34/2025) is to be mentioned in subject line.

### **General Instructions**

1. Interested candidates can send their application in the format attached along with a detailed CV, within **15 days**, by giving two references. While applying, the candidates should mention the **Name of the post** and the **advertisement number** in the subject line of the email Eg: '**34/2025- Application for the post of Junior Project Fellow- Lesser Florican Program**' and email the completely filled in application on: [cv.hr@bnhs.org](mailto:cv.hr@bnhs.org), [director@bnhs.org](mailto:director@bnhs.org).

2. BNHS reserves the right to reject any candidature in view of incomplete information or for any other reason thereof.

**Application for the post of Junior Project Fellow- Lesser Florican Program**

Space for  
photograph

- Name in full (in BLOCK letters) :
- Date of Birth :
- Nationality :
- Father's /Husband's name :
- Address for correspondence including :
- Mobile & Email :
- Educational / Professional Qualifications from **Matriculation onwards**

Sr. No.	Examination passed	Year	Board/University	Subject	Marks Obtained

Details of previous employment, if any

Sr. No.	Name of the post	Name of the Institution/organization, full address	Pay scale/Fellowship	Duration		Title of work/nature of experience
				To	From	

- Title of Dissertation/ Thesis (Post Graduate) if any:
- Extra-Curricular Activities:
- Technical Qualifications:
- Highlight the key reasons why you believe you are well-suited for this position and how your qualifications align with the requirements of the role (information to be provided for point 1 to 8 mentioned in the JD in 1000 words-attach separate sheet):
- Name addresses contact details of reference who can speak about you in detail (other than family members):

**1. Reference 1:**

**2. Reference 2:**

- Any other relevant information

### **Declaration**

I hereby declare that all the information furnished above is true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

**Place:**

**Applicant's signature with date**